

Executive Committee Meeting Feb 19, 2024 – 5:00p-6:30pm TEAMS (Connection in invitation) Notes

1. Welcome 5:00pm

In attendance: Anna VonRueden, Julie Cole, Linda Barnum, Steve Nash, staff – LaChelle Absent: Don Phillips

2. January Financials

5:05pm

On hold – audit process and journal entries

3. Building Update and Discussion

5:15pm

- a. Outreach needs | Board support
 - 1. City Update: putting up significant roadblock in request to change city zooming language.
 - 2. Made a request to SLP city to change request for zoning to a *Conditional Use Permit*. Should know more this week.
 - 3. Paused bridge loan process.
 - 4. Concern with bridge loan from Bremer Bank. They are concerned about risk with a full \$8 million dollar line of credit.
 - 5. H4Y countered their funding proposal to be Phase I and Phase II (property and construction). TBD
 - 6. Meeting with DEED, MMB, and Bremer Bank on Feb 22 to discuss allocation process.
 - 7. In contract discussions with Anita and Steve Nash (acting attorney).
 - 8. Waiting on RJM's rough construction cost breakout (bid out as 8457 Sunset Road)
 - 9. Anita and LaChelle met to discuss pivot and PR angle/marketing plan for cities' education of H4Y and our services.

4. Operations Update

6:15pm

- a. Grant runway OJP, FHPAP (2), Aid to Counties, and new philanthropic partners. Goal is to replace lost revenue from previous funders and increase funding from
- b. Risk Management working with SSC to establish priority categories and actionable items within each category
- c. Ops Plan complete for 2024. Ties into our Strategic Plan goals and staff annual Continuous Coaching goals.
- d. 2023 Impact Report 2023 Impact Report completed 3.4.24. Stay tuned....
- e. Gala update | Board needs Jason Hackett will be our emcee. Have committee in place again this year. Will evaluate the value of the committee related to time investment and success metrics. 11 sponsors to date; still have high level sponsorship available. Silent auction has 30 items to date.

5. Other Business

Met with Steve and Anna to discuss schedule for LaChelle's 2023 review and 2024 goal setting discussions.

6. Adjourn 6:30pm