



Potential Board Candidate Questions (to engage via conversation):

What do you know about our organization? Why are you interested in committing your time and energy to us?

What do you think are the characteristics of a great board member?

Have you been on previous boards and were they operational or governing? What role did you play?

Board members bring experience, wisdom, strategic thinking/ideas, and their contacts. Can you tell us about yours?

How do you deal with a conflict with an item a board may be discussing? Which style of interaction do you prefer?

How would you apply your career knowledge and/or experiences to help us meet our goals and mission?

Fundraising is a significant obligation of board service (board members are asked to give and raise funds). Can you tell us about your experience in fundraising? What is your comfort level? Would you be willing to attend a lunch with the Executive Director (ED) in which the goal was to make a major donor ask?

What is your overall approach to budgeting and fiscal control for organizations? How do you resolve budget issues such as overspending, inadequate fund raising? Basically, tell us about your financial and management experience as it would relate to board-level duties such as reviewing balance sheets, approving annual budgets and/or capital campaigns?

What kind of autonomy do you have over your calendar? There will be meetings, events, occasional lunches in a community building.

The organization must work as a team and every member plays a role on the team. How do you work with others? How would others describe your role on a team? How would the volunteers and/or staff at HOPE 4 Youth describe you at an event or function?

What questions do you have for us?

Comments:

All potential donor/gifts/contacts run through the ED
All media, community outreach, etc. runs through the ED