

Governance Board Meeting

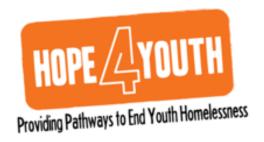
December 2, 2024





Welcome Favorite Holiday Season Tradition

Anna VonRueden





Mission Moment

Julie Cole



Chairman's Report

Anna VonRueden



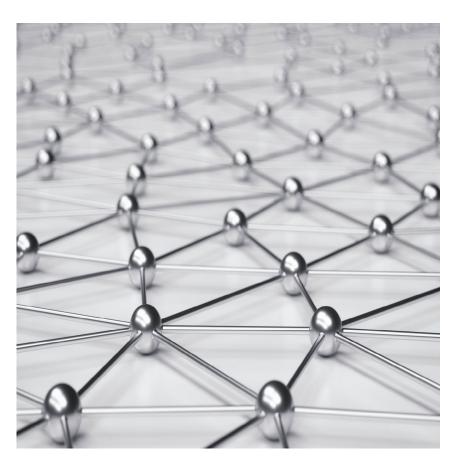
Approval of September Minutes

Minutes and Agenda

- ☐ Chairman's Report
- □Operational Updates:
 - ➤ Operational/Building HOPE Update
 - ➤ Program Update
 - >Finance review
 - ➤ Advancement Update
- **DANNUAL MEETING**
 - ➤ Slate of Officers Approval
 - **≻**Committee Chairs
 - ➤ Bylaws Update Approval
 - ➤ 2025 Budget Presentation Approval
 - **≻**Open Business
- **□**Adjourn



Executive Committee Update



- **≻**CONGRATS Liz!
- ➤ Board Membership Update & Additions
- ➤ 2025 Committee vision discussions
- >Annual Meeting



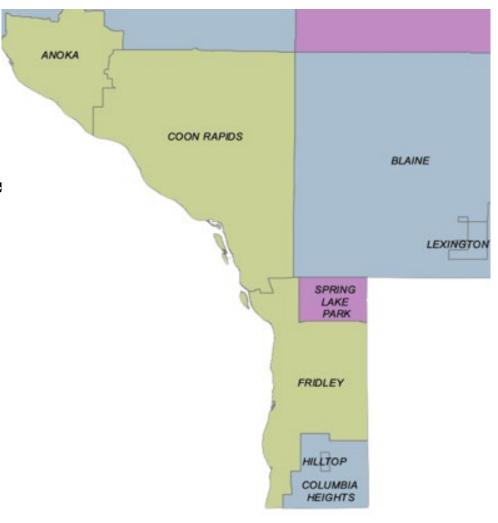
Building Project & Update Operations

LaChelle Williams



New Facility- Building HOPE Project

- ☐ Continuing to engage community leaders and like agencies
- Continue to focus on Blaine, Fridley, & potentially Coon Rapids
- ☐ Great progress with Blaine
- Newmark relationship
- ☐ Reconnection with DEED
- ☐ Bremer Bank Bridge Loan
- ☐ Naming campaign in Q1





Operations



- >Yearend focus
- ➤ Elevation of accountability
- ➤ Safety and Security measures
- Filling open positions with the right people, in the right seats



Program Update

Mark McNamer | Pat Chen



Program Update

- Staff Appreciation
- Data and Compliance
- Community Trends
- Work Readiness
- YTD Data



New Funding Impact

- Youth Navigator Aid to Counties (Start: April 2024)
 - Regular Connections with 14 Schools
 - 340 youth reached through Outreach Events
 - 100% Increase in Under 18 Youth Served
 - Focus on Prevention
- FHPAP (Start: October 2023)
 - 57 youth reached through Outreach
 - 36 (17 singles/19 families) Youth Received Housing Supports
 - o 20 Additional youth through internal funds
 - ○\$115,000 in rent supports



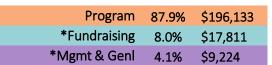
Financial Report

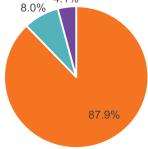
Brooke Limanen | Don Phillips



Finance Snapshot

October 2024





* CORE MISSION SUPPORT

The growth and effectiveness of our work depends on having a sound infrastructure which amplifies our program's effectiveness.

Revenue & Expense - Actual vs Budget YTD







Advancement Update

Nikki Kalvin | JJ Slag

Advancement Update

- Q4 Events follow up
 - Clays 4 Youth
 - o Out of the Cold
- Upcoming H4Y Events and Board Ask
 - OAnnual Appeal
 - Onor Event
 - OHoliday Wish







Advancement Update

2024 Highlights/Initiatives

- Community Outreach
- Partnerships
- Volunteerism
- On site group events
- Marketing
- Looking forward to 2025



Annual Meeting



Annual Meeting

2025 Slate of Officers and Bylaws

- Chair > Julie Cole
- ❖Vice Chair > Krista Benjamin
- Treasurer > James Lyght
- Secretary > Linda Barnum

Bylaws Updates



Annual Meeting

2025 Budget Proposal Revenue

\$2,398,088

> Expense

\$2,395,442

➤ Deficit/Surplus

\$2,646

*Defer to Budget Narrative and Budget Worksheet



Open Business

All

Thank You for a GREAT Year!

